Time: 2:30 **Marks**: 75 State whether the following is true or false (any 8) Q1 A) Age, gender education etc. are said to be the dimensions of workforce diversity 2 Diverse professionals are in low demand. 3 Multicultural workforce is found to be more creative and adaptable. 4 Work force diversity is multi-dimensional in nature 5 The recruiter must be a change agent also. Workforce diversity is reactive 6 7 In a homogeneous work culture communication becomes difficult. 8 Workforce diversity has a very broad scope 9 Multi-culturalism leads to inclusiveness. 10 Diversity should begin and end with hiring. Q1B) Choose the correct alternative (any 7) 1) _ in the workplace is important for encouraging workers from all backgrounds. a) Silence b) Diversity c) Hygiene d) Illumination hiring usually leads to a less diverse recruitment. a) Contract b) Network c) Permanent d) Temporary In a workplace in which diverse workers are respected and truly valued, there will be ____law suits. a) More b)Less c) Infinite d) Countless Hiring a diverse workforce, helps to solve problems that are _____ in nature. a) Simple b) Complex c) Open ended d) Closed Ended Diversity turnover the company's image. a) Spoils b)Improves b) Is indifferent d) Not affected by Structural diversity refers to a) Personal Value system b) Market Segmentation c) Organizational Hierarchical Levels d) Individual Differences culture lays emphasis on individual differences. a) Differentiation b) Unitary c) Integration d) All of the Above Family status is an example of ______ diversity. a) Workforce b) Behaviour c) Structural) Business can increasingly help remove visible and invisible barriers. a) Integration b) Technology c) Communication d) Centralisation

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Paper / Subject Code: 86013 / Human Resource : Workforce Diversity

Q2A)	Explain the different dimensions of workforce diversity.	8 Marks
Q2B)	Why must organizations have a diverse workforce?	7 Marks
	OR OR	
Q2C)	What are the features of workforce diversity	8 Marks
Q2D)	What are the steps involved in recruiting a diverse workforce	7 Marks
024)	What are the stars involved in actaining diverse wealthouse?	O Maulza
Q3A)	What are the steps involved in retaining diverse workforce?	8 Marks
Q3B)	State the role of recruiter in hiring diversified workforce OR	7 Marks
Q3C)	Suggest techniques of managing diversity at workplace.	8 Marks
Q3D)	Bring out the factors to be considered for Diversity and Inclusive	7 Marks
,	Leadership.	O.K.
Q4A)	Write a detailed note on managing ethical and legal issues in managing	8 Marks
	workforce diversity.	
Q4B)	Workforce Diversity is a Determinant of Sustainable Competitive Advantage"	7 Marks
	Do you agree? Justify.	A.
A)	OR OR	
Q4C)	Enlist suggestions for designing diversity training and	8 Marks
	mentoring programme.	
Q4D)	Highlight the best practices in achieving workforce diversity.	7 Marks
Q5A)	What is multi-culturism? Discuss the advantages of multiculturalism in the workplace.	8 Marks
Q5B)	Discuss in brief the recent trends of diversity.	7 Marks
,	OR OR OF STATE OF STA	
Q5)	Write Short Notes on (any 3)	15 Marks
1	Positive Effects of Work force diversity	
2	Interface between Workforce Diversity and HRM functions.	
2	Approaches to Diversity Management Systems.	
4	Types of diversity	
5	Difference between diversity and multi-culturism.	
